

# Here Design.

Employer: Here Design  
Position: Design Associate  
Contract Type: Permanent  
Hours: Full Time  
Design Disciplines: Packaging, Branding, Graphics, Print, Books, Digital  
Salary: Competitive

We are looking for a Design Associate with exceptional creative talent and experience directing design to join and inspire our multi-disciplinary team.

This unique position requires a creative problem solver with a flexible and organised mindset who can produce and direct design of the highest calibre. We are deliberately non-specialist, working on a diverse range of projects across a wide range of disciplines. The right candidate will positively embrace this approach whilst showing a commitment and passion for creating beautifully crafted design solutions.

Our studio is a busy, dynamic environment where creative solutions and strategic thinking are the guiding principles that underpin everything we do.

Our Design Associates take a hands-on approach to projects, leading and overseeing design teams from concept to creation whilst being involved in designing and crafting ideas too.

Here's Design Associates work closely with and in support of our Creative Director by leading the creative development of a wide range of projects. The candidate must produce and encourage relevant, beautiful and inspiring work that responds to client and market challenges. They will mentor our design team, building a strong understanding of their strengths and helping them to flourish and develop as designers.

Our new Design Associate will also work alongside the wider studio to ensure strategic thinking, creative concepts, designs and artwork are completed on brief, on budget and on time. They must have a comprehensive knowledge of design and production processes along with a curiosity to learn about new production techniques and materials.

Responsibilities include:

- To collaborate with our strategy team to create original ideas
- To lead and oversee a diverse range of projects within the studio
- To direct, mentor and build the confidence of other team members
- To develop strong relationships with the studio, clients and partners
- To ensure deadlines are delivered accurately and on schedule
- To lead on clear and objective critiques of creative work
- To produce highly creative, credible design solutions
- To prepare and deliver presentations to clients and internally
- To promote the philosophy, values, and beliefs of the company

Essential:

- Ideas driven
- Impressive portfolio
- Ability to thrive in a fast-paced environment
- Meticulous eye for detail
- Excellent written and verbal communication skills
- Strong organisational and time management skills
- Excellent presentation skills